

MSPP *r*apport

AUGUST 2009

Special Trustee Edition

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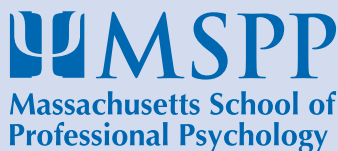
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Rochelle (Shellee) Robbins

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Elinor Svenson

John Zona



Meeting the Need...Making a Difference

Welcome Entering Class of 2009!

Peter Berenson, Chairman of the Board Keeping MSPP positioned for the future



Peter Berenson

The success of MSPP students is really our primary goal,” says Peter Berenson of the role of the MSPP Board of Trustees. “We fulfill that goal by looking for ways to keep the school strong financially, academically and socially.

“That means, among other things, ensuring that the school creates an environment that attracts high quality students and offers classroom and field experiences that translate into career opportunities after graduation,” he adds.

To meet its goals, the board works closely with the president and administration in two ways, according to Peter, who has been its chairman for three years. “We look at what the president and his staff come up with, and we also present them with ideas and issues we think are important.”

For Peter, a certified public accountant, MSPP has been a step away from the corporate clients he has served throughout his career. “It has opened new horizons for me. I have met wonderful people who have a very different view of the way an organization should be run, and I have learned a great deal about psychology and public service,” he says.

Peter came to MSPP during a transition period when the board was looking to diversify its membership, which up until then consisted primarily of white male psychologists. “I feel I was able to offer the board my business and investment experience and judgment and at the same time support the vision the president had for making the school a resource for the community,” he says.

Since 1976, Peter has been a partner and partner emeritus at Forman, Itzkowitz,

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To new students

“I want to congratulate you for choosing a career that is so needed in our society and making the commitment to help those in need. I also want to encourage you to participate fully and to let you know that the door is open at the board, administration, and faculty level. Please give us feedback.”

“We are reaching out to you through this newsletter and hope you will reach out to us as well.”

Berenson & LaGreca, P.C., which is an organization of CPAs and business advisors. And, for 12 years he has been president of CPAsset Management, Inc., an investment advisory service organization. He holds a bachelor of science in Business Administration from Northeastern University.

The board, which continues to evolve, is now much more balanced in terms of gender and professions, but is still looking

to expand racially and culturally and in numbers. "This is a working board that meets as a group about four times a year, but has committees working year round. We now have 21 members and would like to expand that to 34," he says.

One major focus of the board is financial aid. "Scholarships are always on our minds. We are constantly looking at the cost of education, how students can afford it and how we can help. The board is continually balancing resources against the needs of the students," he says.

The school is currently very strong financially, and the future looks bright. The board's plans for that future are pretty much the same as the school's, according to Peter. "Those plans include expanding into a college of psychology that issues multiple degrees, looking for a new campus, making a special commitment to train returning veterans (through the Yellow Ribbon program) and translating the school's Latino training concept to other cultures." ■

Elinor Svenson, PsyD

Alum gives back to MSPP as trustee

In her late 40s, Dr. Elinor Svenson went back to school to become a clinical psychologist—a dream she believed

might never come true. "Becoming a clinical psychologist was the career path that I wanted, and it was the right time, and MSPP was the right place," she says. Since 2000, she has been working at The Brookline Community Mental Health Center. "I appreciate the many experiences at MSPP where I had the chance to be exposed to a variety of clinical opportunities," she says.

When she was asked to return to MSPP as a

trustee this year, she saw it as a way to give back to the organization that had given her great opportunities. "I am still learning about the school from this new perspective. My hope is that, as a former

student, I can contribute a unique point of view as the school continues to change and evolve," she adds.

To new students

"I would say, be mindful of pacing, listening and trusting yourself. And, remember to integrate your own understanding and life experiences as you begin to go through the program. Don't just take in knowledge. In the end your greatest tool as a clinician is you. Who and what you are is ultimately what you offer your clients. Pay attention to yourself and what you already know and take care of yourself and you will be a better clinician."

"Finally, give yourself as much opportunity as possible to be in a variety of clinical environments and with different populations. If any part of you is curious about different populations and modalities, this is the time to try things and test yourself since so much is available to you at MSPP."

Before embarking on her mid-life career adventure, Elinor worked as a special needs teacher, and as a college and career counselor in the Newton school system. She also developed and implemented a peer mediation program at Arlington High School. Elinor holds a bachelor's degree from Carnegie Mellon University. She received two master's degrees, in education and counseling psychology, from Lesley University.

These experiences helped her to realize that she was interested in expanding and deepening her understanding of human behavior and the points of derailment that occur for individuals and family



Fran Mervyn, Dean of Students; Elinor Svenson, Trustee; Stewart L. Cohen, Trustee; and Stanley Berman, Dean, Programs of Advanced Graduate Study & Director of the PsyD Clinical Health Psychology Concentration.

systems. She had a strong interest in helping people examine and organize their lives in ways that are more fulfilling. "My mother started her own business, at the age of 59, which illustrated for me that it is never too late to take a chance and go for what you want."

At the Brookline Community Mental Health Center, Elinor works with people from a diverse range of backgrounds, cultures, economic situations and life circumstances. "It is a stimulating professional environment where I am fortunate to be able to do the work I love. I do individual psychotherapy with adults, but my primary focus involves working with couples and families. I am deeply interested in working with my patients to help them find ways to improve the quality of their relationships and their capacity to live their lives in ways that are true to themselves and that feel the most satisfying," she says. ■

Jerome Abarbanel, PhD

Leadership expert, executive coach and recent MSPP graduate

Although several trustees are graduates of MSPP, Dr. Jerome (Jerry) Abarbanel is the only board member who started and finished an MSPP program after joining the board. Last year, he received the Graduate Certificate in Executive Coaching.

Entering that program was his latest step in a lifelong pursuit of his passion—developing effective company leaders and helping companies navigate change.

Jerry, who calls himself an engineer turned social scientist, began his work life in industrial engineering, which he studied at Rutgers University. But as a young engineer, he soon “fell in love with the ‘dark side’ of business—the people side. There always seemed to be some people issues getting in the way of implementing these elegant engineering solutions. I wanted to find out more about that. So I began taking as many organizational behavior courses as I could during my MBA days.”

After completing his MBA at Cornell, he spent a year in Appalachia as a Woodrow Wilson Fellowship Foundation administrative intern, followed by several months of consultation to Vista in the Deep South.

He then returned to Cornell for a doctorate in organizational behavior, which propelled him into a career in corporate America, where he took on the role of educator and internal consultant. His focus was leadership development, organizational change and change management. “I was brought into organizations to work with the senior management to help them become more effective,” he says.

GTE, General Electric Capital, Dun & Bradstreet, and Citibank were among the companies in which he held senior positions. Most recently he was Senior Vice President of Leadership and Change and head of the award winning State Street Institute at State Street Corporation in Boston.

To new students

“My advice is the same I give to my kids. Pursue your passion. This school provides the opportunity to do that. You have already made the decision to come here. Now is the time to nurture that passion. That is the heart of it. Keep it simple. You might even make a good living at it.”

landmark studies in the areas of executive selection and professional-client relations.

However, he did not consider himself a clinician. “My great strength at that time was working with aggregates, entire organizations and teams. Individuals may have been the beneficiaries, but they were not my primary focus.”

Now he is in the world of private consulting and executive coaching, where working with individuals is more of a focus.



Jerry Abarbanel

An MSPP board member for the past seven years, Jerry believes he arrived at a good time, just after leadership at MSPP had changed. “I felt I could make a contribution since assessing leadership and building organizational capability were part of my professional portfolio,” he says, adding that he has been very impressed with President Covino’s maturity as a leader and his ability to work with an increasingly professional and diverse board.

As a board member, he was privy to early discussions around the creation of the consulting psychology curriculum, which intrigued him. “Even though my training was in social psychology and organizational sociology, I felt that there were certain ‘clinical’ skills (listening, questioning, understanding the emotional components in the situation) that I needed in my current work,” he says. “I signed up for the executive coaching program, and it opened up a lot of possibilities and doors for me.”

Jerry heads the human resources committee of the board, which is responsible for looking at hiring and employment practices and policies. ▶

Organization transformation and lifelong learning are her passions

According to Dr. Andrea Sodano, “You don’t have to know everything about everything. You just need to be ready to keep learning.” A recent addition to the MSPP board of trustees, Dr. Sodano has had a life and a career that are illustrative of just the kind of openness she espouses.

“I feel blessed. I have had a wonderful international career and working now as a trustee with MSPP is a natural fit for me as I enter the next phase,” she says, adding that she hopes her global corporate experience will be helpful to MSPP as an evolving organization and to its new business psychology program.

Raised by a single mother who consistently held high-powered international jobs herself, Andrea feels she was well positioned for the path she eventually pursued.

Coming of age in the 60s, she earned her bachelor’s at the University of Colorado and then a doctorate in Clinical Psychology and Organization Behavior at the University of Massachusetts at Amherst. Both her internship at a satellite clinic at Yale Medical School and a post-doctoral fellowship with renowned Harvard psychiatrist Dr. Lee Macht (who taught her policy and politics), convinced her of her preferences for working

with systems and groups rather than individuals.

Even as she began a career in the clinical world, her attraction to organizations began to grow and evolve. For example, as head of consulting services at South Shore

Mental Health Center in Quincy, she spearheaded employee assistance and leadership programs for local businesses.

Her first real foray into corporate America was at Circadian Technologies, where she consulted with plant managers and shift workers on how to improve the lives and performance of shift workers at global organizations like Mobil Oil.

Next came positions at Boston-based international companies like Hay/Mcber, where she did executive coaching, and Symmetrix, where she created business transformation initiatives and a model for assessing an organization’s agility and readiness for change that was featured in *Fortune*.

At IBM, where she spent 11 years, Andrea directed the Business Transformation Program Office for Europe, the Middle East and Africa. In this role she managed a team of people throughout the world to ensure that IBM’s systems development efforts translated well in other countries and cultures.

After leaving IBM, she was first recruited to create the Institute for Informed Patient Choice by Dr. John Wennberg at Dartmouth Medical School and then by Wal-Mart Stores, Inc. to head up its Health Information Technology program.

“Throughout my career I have traveled extensively and have learned about other cultures, languages and ways of life. And, I have had wonderful mentors who helped me move to the next level of understanding in the area of expertise I was tackling,” she says.

Although, she has considered retirement several times over the years, Andrea keeps running into new challenges and opportunities. In addition to her role at MSPP, she now is a fellow at Boston University School of Management, developing the school’s Global Health Management Fellowship Program, which will provide an opportunity for 12 Fellows from developing countries to come to Boston to study health care management.

At MSPP—“I see my role as giving advice and asking good questions, fundraising, representing MSPP in the community, and doing whatever is needed to help MSPP be the outstanding organization it is,” she says. ▀

To new students

“Keep your minds and your hearts open to new ideas, people and experiences as you go forward.”

“Continue to be excited about new things and learning. Follow your passion. Do the things that excite you even if it means making less money.”

“Make sure you are always networking, maintain those networks, and be helpful to other people in the same way that they are helpful to you. It will always come back around to you in a good way.”

“Finally, learn at least one more language so that you can truly understand another culture.”



Trustees (from left to right), Shani Dowd, Rif Freedman, and Keith Diggans.

Janine Petit Greenwood

Broadcaster and lawyer committed to non-profits

Trustee Janine Petit Greenwood is based in Herndon, Virginia, and is general counsel for The National Student Clearinghouse. This is a non-profit organization, founded by the higher education community, that streamlines the student-record-verification process for colleges and universities, the U.S. Department of Education and other organizations.

"I manage all legal and regulatory matters and provide legal, strategic and business counsel to the Clearinghouse's executive team and board of directors," Janine says.

Janine has always been interested in mission-driven organizations. The first 20 years of her career were spent in television broadcasting, both as a lawyer and a producer, following completion of her academic training with a master's degree in both journalism and law from Columbia University.

"I worked locally in Boston for Channel 5, which did a great deal of community outreach and had a community service orientation. But I left broadcasting because it ceased to be mission-driven, and instead began to work directly for non-profit organizations," she explains.

To new students

"It's important to have a passion for what you do; it shows in your work. Success is in achieving your passion; don't frame success in monetary values."

"It is extremely important to serve in the practice of mental health support in communities, to meet the challenges of mental health issues in families, as well as the awareness of the tragedy of the lack of mental health support for the uninsured."

Janine became involved as a trustee for MSPP through The Boston Club, a group of executive women in Boston, who, as members, volunteer to be matched with non-profit organizations seeking trustees to assist them. Through this process, Janine was introduced to MSPP and President Nick Covino.

"As an MSPP trustee, I bring extensive experience in non-profit governance. I believe the role of a trustee is 'nose in; fingers out.' We are responsible for oversight, but should trust the judgment of the administration and faculty in the operations of the school," she notes.



Janine Petit Greenwood

Janine is especially excited about the MSPP initiatives of serving the underserved community, the focus on children and adolescents and the focus on returning veterans by providing appropriate assistance and building programs to assist in their needs.

Janine lives in Reston, VA. Her hobbies are hiking and camping. She and her husband, Ralph, have recently bought a home in the woods and are busily restoring it. Her daughter, Samantha, is an environmental educator at the University of Rhode Island nature center. She also has three step-children, Bryan, Rebekah and Matthew.

Janine shares her professional expertise at MSPP trustee meetings via telephone or in-person at the school. "Heaven help me, I also knit... but its relaxing on airplanes," she confides. ▶

Paul D. Lipsitt, LLB, PhD

Psychologist, attorney, social activist

Dr. Paul Lipsitt always wanted to be a lawyer. "My dad was a lawyer and I knew that is what I would be, too," says Paul, who spent the first part of his career practicing law with his father.

But five years into his law career he realized that nearly all his cases had

psychological aspects that were equally as important as the legal issues themselves.

So he decided to go back to school to study psychology and earned his PhD at The University of Chicago.

Although the roots and intricacies of human behavior became his primary



Paul D. Lipsitt

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focus, the legal system and how it dealt with human behavior and mental illness in particular still concerned him. Thus he began combining the two fields.

Armed with knowledge and expertise in both arenas, Paul committed himself to increasing understanding of the needs of the mentally ill in the criminal justice system and launched a personal campaign to change the laws to meet those needs.

And, over the years he held a number of positions that exploited his dual credential and his passion for helping this population. He was Research Director in Law and Psychology at the Law-Medicine Institute at Boston University and at the Laboratory of Community Psychiatry at Harvard Medical School. He also served as the Regional Director

for Legal Medicine and as a Court Clinic Director in the Massachusetts Department of Mental Health.

“It used to be that people who were found incompetent to stand trial were sent to Bridgewater State Hospital and were

held there in ‘legal limbo,’ often for life,” he says. “They lost their civil rights and liberty.” Inspired by the civil right movements, Paul and a group of colleagues took up the cause of the incarcerated mentally ill. Because of their research and advocacy, the laws were changed to ensure that the mentally ill were accorded the same constitutional rights as the rest of society.

Also at that time, only MDs could consult with judges and conduct mental evaluations for the courts about a person’s competency to stand trial. “My

colleagues and I presented petitions to the Massachusetts legislature based on our research findings. We were able to prove that psychologists were qualified to make those determinations, and the law was changed,” he says.

His dedication to the field earned him numerous awards, including, most recently, the Award for Distinguished Contributions to Forensic Psychology from the American Academy for Forensic Psychology and the Karl F. Heiser Presidential Award for Advocacy from the American Psychological Association.

Paul recently left his job as a Clinic Associate at BU Student Mental Health Center after 40 years providing treatment and supervision. In addition to board activities at MSPP, he is on the Board of Advocates of Bay Cove Human Services and the Boston Evening Clinic Foundation Board.

Summers afford time for sailing from his summer home on Buzzards Bay.

When he first arrived on the MSPP board eight years ago, he already knew the school well, having spent 25 years supervising MSPP interns. Today Paul sits on several committees, including those focused on curriculum development on psychology and spirituality, and issues in aging. ▶

To new students

“One piece of advice I would give to anyone starting out in psychology today would be to learn everything they can about the neurosciences. It is very important to understand the relationship between what is going on inside the body and behavior.”

“Keep exploring new aspects of the field and be sure to keep current on the interaction of medication and behavior no matter what aspect of psychology you decide is yours, because these medications are here to stay and because prescription privileges for psychologists will happen in the not too distant future. At the same time, it is important to recognize that medication is not a ‘magic bullet’ and stay true to your clinical roots.”

Rochelle (Shellee) Robbins, PhD

On the board and in the field

Dr. Rochelle (Shellee) Robbins has a PhD in clinical psychology and more than 35 years of clinical, research, teaching and administrative work in mental health. Shellee is also the Director of Field Education at the Massachusetts School of Professional Psychology (MSPP) and a member of its Board of Trustees.

“As a faculty trustee, I bring a nuanced understanding of the MSPP community

and our many field training settings. I have the honor of working with students from many of our programs. And, as a licensed clinician, I am familiar with the clinical training and supervision,” she says.

A highly committed professional in her field, Shellee is responsible for implementing MSPP’s integrative training model, with jurisdiction over 250 training sites for MSPP students, many of which are within a one-hour drive from the



Shellee Robbins

school. Many of the MSPP students begin their clinical training during the first week of classes.

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Shellee explains that sites are sought and secured as approved training sites in a variety of ways. “Most of the time fellow professionals and our alums make recommendations regarding specific supervisors or training opportunities. We also do a great deal of networking, and when we find a lead of interest, we call back and plan a visit to the site. Sometimes it takes two or three years, but its all in the building of personal relationships,” she says.

Every site is screened by members of the field education office before it is added to the roster of placements available to students. Much of the screening is to ensure that the site meets the training and supervision standards necessary for students to receive their respective degrees

and to become eligible for licensure within their respective disciplines.

To help them use their field placement training most effectively, Shellee advises students to “take advantage of the integrative model of training by not only bringing the classroom into their training site, but also bringing their training site learning back into the classroom.”

A native of Long Island, New York, Shellee’s professional experience includes: clinical psychology faculty member positions at Wayne State University in Detroit, Michigan and at the University of Florida; medical school faculty member positions at Cornell University Medical School, and at Harvard Medical School; and a clinical research teaching position at the Boston University School of

Social Work. Her position with Harvard involved supervision of APA psychology interns as well as serving as the director of a multi-disciplinary outpatient clinic within a department of child psychiatry. At Boston University, Shellee was also an Assistant Dean at the College of Arts and Sciences. She has worked with MSPP since 2003.

Maintaining a vibrant and hectic schedule year-round, Shellee’s busiest time is May through September when she meets with and prepares incoming students for their upcoming integrative clinical site experience. ■

Samuel (Sy) Mintz

Architect, urban planner, and a special commitment to his wife

MSPPT Trustee, Samuel (Sy) Mintz, comments with a touch of humor that he is a social architect.

“I have always cared about people regardless of their race, and financial background, and in our society, many can benefit from mental help. I’m especially supportive of MSPP because of its unique program in putting students out into the field in order to help others, while the student is also undergoing training. I also applaud MSPP’s Latino Mental Health Training program and its

developing African-American program to train psychologists,” he says.

To new students

Drawing from his own personal commitment to MSPP and society, Sy wishes to pass on three thoughts to MSPP students.

“Have a genuine caring for people.”

“Accept that you must set your goals, even though there may not be great financial reward.”

“Give back. Most important. Develop your skills, and when you are able to provide pro-bono service from your profession—give back.”

An architect and urban planner, with expertise in subsidized housing and elderly housing in Boston’s many neighborhoods, Sy has been tapped for his expertise by MSPP’s President Nick Covino and is chairman of its facilities committee.

Growing up poor in Detroit, Michigan, Sy planned on training as an electrician, but

an architect, who became his mentor, suggested that he think about a career



Sy Mintz

in architecture. Following a stint in the Air Force, and through the Korean Bill of Rights, Sy was able to take advantage of training in architecture at the North Carolina State College in Raleigh, North Carolina.

“Meanwhile, I married my lovely wife, Florence, and, following school, I was awarded a Fulbright Scholarship in London for 20 months to study pre-fabricated school construction in Britain,” he says.

It was Florence Mintz who sparked her husband’s interest and commitment to MSPP.

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An alumna of MSPP, Florence joined the student body at age 50, following a lengthy career as an elementary school teacher. “While teaching, Florence began to understand the difficulty children were confronting with their parents, teachers and

peers, so she left the teaching world and became a therapist,” explains Sy.

Following his wife’s death, and in conference with their four children, Sy set up a foundation at MSPP in his wife’s honor, the Florence H. and Samuel E. Mintz Charitable Trust. From the

foundation, an annual award of \$1,000 has been created (the *Florence K. Lerman Mintz Alumni Award*) to be given to a psychologist, already working in the field, in recognition of his/her work.

“It’s exactly what Florence would have wanted,” Sy explains. ▶

John Zona, PhD

Financial expert, keeping MSPP strong in challenging times

Trustee John Zona is Co-Chairman of the MSPP Finance Committee. His day job is Associate Treasurer at Boston College with responsibilities that include the oversight and administration of the university’s \$1.5 billion endowment and other investments, treasury operations, risk management and long-range financial planning. He is a graduate of Boston College and holds undergraduate and graduate degrees from the Carroll School of Management and a PhD from the Lynch School of Education. He is a certified public accountant and chartered financial analyst.

John was a student of Sister Margaret Gorman, the founder of MSPP, and

describes her as “a visionary who was committed to the service of others.”

John joined the MSPP Board of Trustees at the suggestion of a colleague and long-time trustee who asked him to work with the school on the development of a business plan for master's degree programs. He was especially interested in the School Psychology program to ensure that young children receive the support they need to focus on their school work and enjoy themselves as well.

MSPP has benefited from John’s financial management acumen and leadership, particularly during this difficult period for the economy and stock market. “It’s

To new students

John’s message to students is that every decision the Board makes is focused on providing them with the best possible academic and training experience.

“It is gratifying to play a small role in the education and training of the next generation of mental health professionals, since society’s needs are so great.”



John Zona

clearly a very challenging environment for higher education since institutions of all sizes, from large research universities to smaller schools like MSPP, rely on investment return and the generosity of donors to support the annual operating budget. The Board takes its fiscal responsibility very seriously, and I am pleased to report that a disciplined approach to resource allocations has enabled us to balance the budget without cutting programs or staff,” he says.

A native of Hingham, MA, John enjoys family life in strolling Cape Cod beaches with four women: his wife, Vall; daughter, Emily, age 12; and twin daughters, Megan and Katie, age 10. ▶

Shani Dowd

Cultural Connections and Music are her passions

I urge you to keep a balance in your own lives. Develop a passion that has nothing to do with psychology or your patients and cultivate it. Grow roses, play the violin, do volunteer work.

You will need something that is yours and separate.” This is Shani Dowd’s mantra for new psychologists. And, it is a mantra she lives by. “I play guitar, and bass guitar, and I am in several bands. I believe that

playing music was responsible for the longevity (35 years) of my career as a therapist,” she says. “I would come home from a long day, crank up the amplifier and blow out the walls.”

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An MSPP trustee for six years, Shani is the director of Culture InSight at Harvard Pilgrim Health Care Foundation and an assistant clinical professor of Psychiatry at the Boston University School of Medicine. She is also on the faculty of BU's Center for Multicultural Training in Psychology.

Although Shani—who describes herself as black, southern and an army brat—began in pre-med, she quickly identified a preference for learning about the human heart and mind rather than the body at the University of Maine, where she earned a BA in psychology and completed all but her dissertation in clinical psychology.

And, it wasn't long before her interest in cultural competency in psychotherapy began to emerge. Her very first patient during her internship triggered what became a lifetime commitment.

"He was a young Jewish man who was depressed because he and his father had argued, and his father cut off his allowance. Why not just get a part-

time job, I thought. I didn't get the seriousness of the problem." Her white Jewish supervisor helped her see that in her patient's world it was a serious issue, and she as a therapist needed to respect and respond to it as such.

And the cultural issues went both ways. After leaving graduate school, she became certified as a social worker at a time when the psychology profession was speculating about the "suitability" of people of color for the field. "There was concern pretty

openly expressed that the 'primitive character' of black people would prevent them from being good therapists," she recalls. Add to that her decision to be openly gay.

Despite these challenges, she plunged in, working at Roxbury Comprehensive

Community Health Center with a multiracial population and with adults, teens and children and individuals and groups.

Her next stop was Harvard Community Health Plan, where she ran a clinical

To new students

"I would say three things. If you need something that you are not getting at your job, such as good supervision, go find it. Second, learn management skills. No matter what you do with your degree, you will undoubtedly need to manage something. Third, keep trying new things. It will help you know what you are good at and what you are not good at, which is just as important."



Shani Dowd

practice "that exposed me to an even greater range of people and cultures and taught me how to be a good manager," she says.

Ready for a change after 20 years, Shani took on cultural competency consulting full-time at Harvard Pilgrim Health Care Foundation, where she now directs the Culture Insight program, which provides consultation services and cultural competency training designed to help health care organizations and professionals do a better job providing care to populations impacted by health disparities.

As an MSPP trustee, she counsels the board and president on multicultural issues and makes connections for the school in the African American and other communities. ▶



MSPP Board of Trustees Retreat, April 17, 2009



Massachusetts School of Professional Psychology

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